
**The Lilith Project
Special Edition - Women's Weekly News 321**

25 September 2010 – 01 October 2010

Countdown to closure!

In a devastating blow to the voluntary sector, London Councils has announced that it is considering renegeing on its commitments to vulnerable people.

At its AGM in June, the organisation said it was seriously thinking of terminating contracts with services which support vulnerable people early, and returning the majority (about 80%) of its grants to individual boroughs, a process it refers to as 'repatriation'.

The money, which will not be ring-fenced, will then be spent on local priorities by the boroughs themselves.

Sir Steve Bullock, Mayor of Lewisham and Chair of London Councils' Grants Committee, said, "Circumstances are very different now to when the programme was last reviewed five years ago. In light of these tough economic times, many boroughs feel that they are in a better place to decide how the money should be spent locally, especially as this will vary from borough to borough. We will be reviewing the grants scheme over the next few months to make sure that the

money is being used in the most effective way for voluntary groups and boroughs alike.”

Despite these words, there is no guarantee, however, that the “repatriated” money will be spent on the sector it was originally intended for. The impact this will have on organisations is colossal – many organisations will be forced to make staff redundant or even close, since they will be losing significant amounts of their total income or have their entire budget cut.

London Councils is one of the largest funders of the voluntary and community sector in London, providing £26.4 million in grants to hundreds of voluntary and community organisations across the capital annually. It is the umbrella body for local authorities in the capital which raises money from individual boroughs, to be then allocated to voluntary and community sector organisations across London.

Impact on violence against women and children

Of the total amount London Councils funds, around £3,349,997 (12.7%) goes to frontline violence against women and children services. If this funding is removed there will be a huge impact on the sector as a whole. Vulnerable women and children who are fleeing violence will not get the necessary support in many London boroughs, and we will return to a “postcode lottery” of services, whereby women can access support or not depending on where they live. There will also be increased pressure on the public sector to provide support to victims of violence, as there will be fewer voluntary organisations providing intervention services.

One of the key elements of London Councils’ commissioning has been that it funds cross-borough and pan-London work. This has been proved through the years to be effective and beneficial, especially to the under-served groups or areas of London.

London Councils consultation on the issue

London Councils has opened an official consultation into the future role and scope of the grants scheme. Click [here](#) to contribute.

Eaves’ concerns:

- The time scale given for the consultation is very short – **3 September to 10 November**, which is **9 weeks** rather than the required **12 weeks of written consultation** period for major changes to service delivery. The speed and scale of the possible cuts is completely contrary to the notion of **Big Society**, and London Councils must be mindful not to weaken the voluntary sector and to assess the impact to the sector of any decisions made.

- It's also deeply worrying that there is yet no plan by London Councils to conduct an **Equality Impact Assessment** on the 'repatriation' plans in order to assess the risk of 'repatriation' on vulnerable groups such as women and children.
- London Councils' Grants Committee members are meeting on **8 November** to discuss their recommendations, **before** the official consultation period ends on **10 November**. There are also indications that some decisions will be made at the Grants Executive meeting on **19 October** which is again way before the end of the consultation period.
- Organisations will also have no time to respond to any decisions made, with final decisions to be made at a London Councils' Leaders meeting on **14 December**.
- London Councils officers have divided commissioned services into three categories: **A (pan-London)**, **B (sub-regional)** and **C (local)**. These decisions on categorisation have been made by officers and were not part of a consultation or an evidence-based process. The assumption is that those services in category **C**, and some of those in category **B**, are the most likely to lose their funding as officers have deemed they can be delivered on a local basis. Many of the VAWG services funded by London Councils providing front-line work around domestic violence, sexual violence, prostitution, trafficking and other forms of violence against women and girls are particularly at risk, because they have now been categorised in band **C** and therefore to be commissioned at a local level. However, those "repatriated" funds will not be ring-fenced, and there is no guarantee that local authorities will spend them on the voluntary sector at all, let alone violence against women services.
- London Councils has warned currently funded organisations that funding may cease **after 31 March 2011**, even though many of these funded groups have contracts with London Councils for much longer periods.

The need for pan-London services

One of the key elements of London Councils' commissioning has been that it funds cross-borough and pan-London work. This has been proved through the years to be effective and beneficial for the most vulnerable parts of society – women and girls who are victims of violence.

- Services provided on a pan-London basis across multiple boroughs are coherent and cost effective by economies of scale and avoid duplication in each borough. Beneficiaries have access to specific, specialist and women-only services they need **regardless of where they live**. This pan-London

approach was clearly the strategic view of London Councils when it developed its current funding structures for the VAW sector.

- Issues such as violence against women and children are not borough-specific; they affect all London boroughs. When escaping domestic violence and sexual exploitation, women and children are frequently forced to move across borough boundaries for their own safety. Therefore, they require the support of services that can be coordinated across London boroughs.
- Local funding has been proved throughout the years to be unreliable and leads to a post-code lottery for the most vulnerable. Pan-London funding has also offered an opportunity to holistically address the causes and consequences of VAWG and facilitate partnership working to increase effectiveness.

The Mayor of London, Boris Johnson recently commented on the issue, saying, “I wholeheartedly believe local authorities have a crucial role to play in funding and commissioning services according to local needs and issues. The London Councils grants programme review and planned changes are, however, likely to have a significant impact on the voluntary sector and boroughs will need to consider very carefully the consequences of all spending decisions in relation to the voluntary and community sector in their area, recognising the vital and valuable work the sector does for the most disadvantaged communities in London. **My initial concern is the potential impact of the review on many of London’s violence against women service providers and I have written to the Chair of London Councils on this issue.** I will also be responding to the consultation.”

What we are asking London Councils for:

1. Honour current funding agreements and keep the pan-London focus on future commissioning;
2. Have a thorough Equality Impact Assessment into any proposed changes to the grants scheme;
3. Consult directly and more transparently with the violence against women and girls sector within more realistic timescales about any changes in funding, and if changes are inevitable, provide organisations with adequate time to adjust; and
4. If you decide to ‘repatriate’ funds to each of your local authorities, consider some mechanism for ring-fencing the money to be spent on vital violence against women services in each of the boroughs.

What you can do:

- Please respond to the official consultation. Click [here](#) to access the consultation. **(We recommend submitting responses by Friday 8 October**

so that your response can be considered at the next London Councils' Grants Executive meeting on 19 October). Grants Committee Chair Steve Bullock said, "We urge as many voluntary groups as possible, whether or not they receive funding under the existing scheme, to put forward their views so that any decision made has full and comprehensive input on the implications for the voluntary sector."

- Contact your Grants Committee members, Council Leaders and MPs with your concerns. Please use the points raised in this document to write your letter if you wish. We have not included a template letter as from previous experience we know that template letters are not as effective as truly personalised letters. Letters which all look the same have in the past been perceived and counted as one. **(Contact details of Grants Committee members, Council Leaders and MPs could found [here](#))**
- Write to your local media informing them of what's happening so that this campaign will achieve as much media coverage as possible. Click [here](#) to find contact details for your local media.
- There are three dates for upcoming London Councils meetings that you might want to be aware of and attend – **19 October: Grants Executive Committee meeting**, **8 November: Grants Committee meeting** and **14 December: Leaders' Committee meeting**. These meetings are open to the public but you have to RSVP to attend. Please email **Lisa Dominic** on lisa.dominic@londoncouncils.gov.uk to register.

EVENTS

Womankind

Freedom to Achieve – Preventing Violence, Promoting Equality: Starting in schools

25th November 2010, 10am – 4pm

Cost: £50 (bursaries available)

Venue: The Abbey Centre, 34 Great Smith Street, Westminster, London SW1P 3BU

To mark the International Day for the Elimination of Violence against Women we are hosting an inspiring and practical event to discuss the role of schools to stop violence against women and girls. There will be:

- Speeches and workshops on policy and practice
- Discussion of the whole school approach
- Exchange of good ideas and plenty of resources to take away.

Confirmed keynote speaker: Tim Loughton, Parliamentary Under Secretary for Children and Families

Additional contributions: Dr Claire Maxwell, Institute of Education, University of London

To attend, please contact Moya Wilkie at Womankind Worldwide by phoning 020 7549 0368 or emailing Moya@womankind.org.uk

Reclaiming the Domestic Violence Agenda: Promoting Impactful Policy and Practice with Black, Asian and Minority Ethnic Women Survivors

An international conference for all who are responsible and committed to addressing issues faced by Black, Asian and Minority Ethnic survivors of domestic violence. This is a unique opportunity to hear world renowned activists on this issue.

Saturday 27th and Sunday 28th November 2010 Northumbria University Newcastle upon Tyne

For more information visit the following link: www.angeloucentre.org.uk email angeloucentre@btconnect.com or call on 0191 2260394

HEAR & LEP

Ensuring Equality in a Changing London – 21st October

HEAR, London's human rights and equalities network, and the London Empowerment Partnership is holding a **free event** called ***Ensuring Equalities in a Changing London*** on the **21st October 10am-1pm**. Refreshments and lunch will be provided.

Come and join us in a lively and interactive debate on the changing landscape of London's equality sector.

Speakers include, amongst others, Vivienne Hayes, CEO for the Women's Resource Centre & Chair of the HEAR network, and Elizabeth Henry, CEO for Race on the Agenda.

Please email Claire@londoncivicforum.org.uk to book your place.

CAWN

Intersecting Violences: A Review of Feminist Debates and Theoretical Approaches on Violence Against Women and Poverty in Latin America

Date: Thursday October 21st 2010 from 2pm-5pm (followed by a drinks reception)

Venue: Congress Centre, 23-28 Great Russell Street, London WC1B 3LS (nearest tube Tottenham Court Road)

Chair: Baroness Miller, Vice-Chair of the All Party Parliamentary Group on Central America

Speakers:

- **Yakin Ertürk**, former UN Special Rapporteur on VAW, its causes and consequences
- **Patricia Muñoz Cabrera**, author of the research report and Chair of the Women in Development Europe (WIDE) network
- **Discussant: Maxine Molyneux**, Director of the Institute for the Study of the Americas, University of London.

For further information and to book a place email info@cawn.org

Southall Black Sisters (SBS) and the End Violence against Women (EVAW) Coalition

A strategy on violence against Black and minority ethnic women and girls – Consultation seminars

Southall Black Sisters (SBS) and the End Violence against Women (EVAW) Coalition are holding a series of free consultation seminars to develop a UK-wide strategy on violence against BME women and girls. The seminars will be hosted by the Equality and Human Rights Commission (EHRC). These seminars will be crucial in informing the Westminster Government's forthcoming strategy on violence against women, which is expected to be published in November 2010, and other policies around the UK.

Dates:

10am-1.30pm 13 October 2010 Birmingham
10am-1.30pm 25 October 2010 London
10am-1.30pm 27 October 2010 Manchester
10am-1.30pm 1 November 2010 Glasgow
10am-1.30pm 3 November 2010 Cardiff

It is essential to pre-book as space is limited. Please contact SBS on tel: 020 8571 9595 or email: info@southallblacksisters.co.uk to attend.

Women's Resource Centre and Women and Girls Network**Empowering and Creative Techniques to Enhance Therapeutic Engagement**

Date: Thursday 21 October

Time: 9:30 - 13:30

Venue: TBC

This seminar, delivered by Women and Girls Network (WGN), is for workers in the violence against women sector and it will introduce participants to a range of empowering, creative and therapeutic techniques that are available to them as workers, to enhance therapeutic engagement.

The seminar will be facilitated by WGN and will also serve as an introduction to the Accredited Training Course run by WGN as part of the Sharing Our Strengths Project (applications for 2011 open in late September):

www.wrc.org.uk/accreditedtraining

To book your FREE place on this women-only seminar, please contact Ellen Storrar at ellen@wrc.org.uk

Rights of Women**What is the future of civil legal aid? Ensuring access to justice and equality for women – Seminar and debate**

Date: Thursday 28 October 2010

Time: 2.45-4.30pm

Venue: BSG House, 226-236 City Road, London, EC1V 2TT

This seminar and debate will bring together leading campaigners to discuss law and policy concerning the recent developments in civil legal aid provision and the impact on women.

Changes to the administration of civil legal aid have had a devastating impact on the availability of specialised and high quality family and immigration law advice and representation.

Join us, one week after the announcement of the Comprehensive Spending Review, to debate with a panel of leading practitioners and campaigners on the impact of cuts to the civil legal aid budget and its administration on access to justice and gender equality.

This event is free of charge and open to representatives from voluntary and statutory sector organisations interested in finding out about, and campaigning on, the law and policy related to access to justice and civil legal aid.

To reserve your place, please RSVP to events@row.org.uk

Women's Aid Seminar and Annual General Meeting

Safeguarding survivors and services: Reviewing policy and funding in light of the Comprehensive Spending Review (CSR)

Date and time: 4th November 2010, 10.30am-3.30pm

Location: The Abbey Centre, Central London

This seminar will explore:

- the impact of the CSR on victims' ability to access safety and protection
- the impact of the CSR on the commissioning framework and the continued provision of dedicated specialist domestic and sexual violence services
- how we can protect and sustain our vital services.

Speakers from government departments and experts in the field will be joining us to discuss the impact of the review upon local services within the sector including on funding, policing, family justice etc. We will also look at how we can continue to safeguard and maintain appropriate services for survivors of domestic and sexual violence.

There will be an opportunity to participate in group discussions and share experiences and ideas for sustaining safe responses to domestic and sexual violence in the context of cuts in public spending.

This AGM and seminar is free to Women's Aid members. Non-members are welcome to attend for £25 per person (cost price). Lunch will be provided.

The nia project

Hearing and listening: Enabling young people's voice and influence in sexual exploitation services

18th October 2010, 9.30 – 16.30

The Tomlinson Centre, Queensbridge Road, Hackney

How do we give voice to sexually exploited young people?

How can we ensure young people influence the development and delivery of sexual exploitation support and prevention services?

For the last three years the nia project has been undertaking prevention and participation work around issues of the sexual exploitation of young people. We would now like to share our experiences and other examples of good practice.

This conference aims to:

- Understand how the voices of sexually exploited young people can be heard
- Explore how young people can influence the development and delivery of services that support sexually exploited children and young people.

Benefits of attending:

- To celebrate examples of good practice in participatory work
- To share practical tools for use in delivering participatory work
- To hear from young people about how they understand sexual exploitation, how they want services to run and how they can be involved
- To explore ways that services can reach all young people, including BAMER young people and young men, and involve them in service delivery
- To hear what young people want from professionals and services in supporting their risk of exposure to sexual exploitation.

This event is for commissioners, strategic and operational managers and practitioners.

For further information please contact Jennifer Parnham on: 020 7683 1270 ext: 228 or email: jparnham@niaproject.plus.com

Capita's 6th National Prostitution Conference

Engagement, Enforcement and Effective Partnerships

Wednesday 24th November 2010 – Central London

If you are responsible for policing prostitution or supporting the people involved, this November's national Prostitution Conference is designed specifically for you.

Benefits of attending:

- Identify improvements to existing policing strategies to tackle prostitution and human trafficking for sexual exploitation
- Examine the best approaches to curbing demand for prostitution and the associated anti-social behaviour from effective partnership case studies
- Hear urban and rural police forces share their experiences of engaging sex workers and local neighbourhoods to make communities safe
- Deepen your understanding of the sentencing and treatment of sex workers in the criminal justice sector
- Discover improved ways to provide a range of sexual health, emotional wellbeing and substance misuse services to those most in need
- Identify how to improve the engagement of 'off street' sex workers to increase access to mainstream services.

For more information visit: <http://www.capitaconferences.co.uk/public-sector-conferences/police-criminal-justice/full-conference/article/tackling-prostitution-conference.html?code=MKCM>

AVA Conference

Whose movement is it anyway? Survivors' role in ending violence against women and girls

5 November 2010

The violence against women and girls movement was instigated and led by survivors, determined that others should not suffer as they did.

With the increasing focus on professionalisation of the VAWG sector, survivors have become much less visible in their own movement.

This conference aims to reverse this trend. Showcasing over a dozen inspiring examples of survivor led initiatives, we want to challenge the stigma and shame of being a victim and demonstrate the creative and innovative ways that women

respond to and resist VAWG. As well as hearing from inspirational examples, delegates will also be able to:

- Gather ideas on how your service can deliver more for less
- Generate new creative ideas for service delivery
- Understand how your agency fits into the 'Big Society'
- Learn about new ways of including survivors in your work
- Network with practitioners from across the VAWG spectrum.

Venue: CBI Conference Centre, 103 New Oxford Street, London WC1A 1DU

Price: £119/£129 vol/stat when booking before the 3 September
£139/£159 vol/stat thereafter

To book your place or for more information go to the AVA website [here](#)

Eaves' Scarlet Centre

New support workshops

The Scarlet Centre runs courses and events every week. All courses are free and open to women who live and work in London. These courses are not for training staff but for supporting women.

- **The Early Years (18+)** – Friday 8th October, 11:30am-1:30pm
- **How to say 'NO'** – Wednesday 13th October, 2:00pm-3:30pm
- **What is it like in a refuge?** – Friday 15th October, 1:00pm-3:00pm
- **Self Esteem & Confidence Building (18+)** – Friday 22nd October, 11:30am-1:30pm
- **Unlock your potential!!!** – Wednesday 10th November, 2:00pm-3:30pm.

Call us on 020 7840 7142 to book a place.

CONSULTATIONS AND REPORTS

Consultation – London Councils

Consulting on the future role and scope of the London Councils grants scheme

London Councils is undertaking an extensive consultation exercise to establish the best way of using its grant resources for the benefit of boroughs, voluntary groups and people living in the capital.

Under the existing system, London's boroughs take a decision each year to pool some of their funding and fund voluntary services on a regional level through the London Councils Grants Programme. The consultation is looking at whether a pan-London grants scheme is the best way for the money to be used, or whether boroughs can achieve a greater impact by spending money on their own locally determined priorities.

The consultation will run until 10 November 2010 and London Councils is urging all those working in or with an interest in the voluntary sector to take part in the online survey and make their views heard, including the London Boroughs, other key funders of the voluntary and community sector in London, other major public sector bodies working in London, and of course voluntary sector organisations (that are currently commissioned, and those that are not).

The background paper can be downloaded from:

<http://www.londoncouncils.gov.uk/London%20Councils/BackgroundDocumentFINAL.pdf>

You can find the link to the survey at:

<http://www.londoncouncils.gov.uk/grants/aboutourfunding/futureofgrants.htm>

Government Equalities Office (GEO)

Equality Act 2010: The public sector Equality Duty: Promoting equality through transparency – A consultation

This consultation seeks your views on the GEO's proposals for draft regulations for the specific duties and the list of public bodies that will be subject to the general and specific duties.

This consultation will be of interest to:

- public bodies;
- those monitoring the performance of public bodies;
- others who perform public functions; and
- organisations that are interested in how public services can eliminate discrimination, advance equality and foster good relations.

Closing date: 10th November 2010

For further information and to respond to the consultation please click [here](#).

DIRECT ACTION & CAMPAIGNS

Appeal to reunite Oxana with her children!

Oxana Kalemi is a former Poppy Project service user and author of '**Mummy Come Home**' (2008) – an autobiographical account of her experiences of being trafficked into prostitution in the UK and her subsequent battle to be reunited with her children. Two years after publication, she has not seen her children for nine years and the campaign continues.

To find out more or to donate to Oxana's campaign, please email her at olimpiya@hotmail.co.uk

Please note that this campaign is not being run by Eaves.

TRAINING

Rights of Women

Stop the traffic: Protecting and supporting trafficked women in the UK

1 day – 06/10/10 – women only

Understand the criminal and immigration laws that apply to women who have been trafficked into the UK for sexual exploitation and learn to navigate and assess the National Referral Mechanism and other measures implemented by the government for the protection of victims of trafficking. One year on from UK's

ratification of the Council of Europe's Convention on Action Against Trafficking in Human Beings this one day course, delivered in partnership with the Poppy Project, will enable you to identify and support women who have been trafficked, and covers elements of both the criminal and asylum law.

FREE to Refugee community organisations

Small voluntary sector organisations (income less than £500,000): was £100

NOW £59

Larger voluntary sector organisations (income more than £500,000): was £130

NOW £79

Statutory sector/all others: was £160 NOW £99

Enforcement: Making domestic violence injunctions work

½ day (am) – 13/10/10 – women only

This half-day course will enable you to improve the support you give to survivors of domestic violence whose abusers disobey court orders. You will be given a comprehensive update on recent changes to the law which will enhance your understanding of both the civil and criminal remedies available to victims, as well as providing you with an overview of the enforcement of non-molestation, occupation and restraining orders.

FREE to Refugee community organisations

Small voluntary sector organisations (income less than £500,000): was £70 NOW

£29

Larger voluntary sector organisations (income more than £500,000): was £100

NOW £49

Statutory sector/all others: was £130 NOW £69

Forced Marriage: Gaining protection through the law

½ day (am) – 20/10/10 – women only

Forced marriage is an abuse of human rights and a form of violence against women. This half-day course will enhance your knowledge of the law and enable you to support women and girls at risk of, or who have experienced, forced marriage. The course explains the legal remedies that exist to protect victims of forced marriage and will give you an understanding of the procedure for getting a forced marriage protection order. We will investigate the new role of local authorities as relevant third parties and examine the impact of the Forced Marriage (Civil Protection) Act 2007 one year on.

FREE to Refugee community organisations

Small voluntary sector organisations (income less than £500,000): was £70 NOW

£29

Larger voluntary sector organisations (income more than £500,000): was £100

NOW £49

Statutory sector/all others: was £130 NOW £69

**Protection from persecution? Asylum law and process
1 day – 21/10/10 – women only**

Asylum-seeking women are some of the most marginalised and vulnerable women in our society. Caught up in a system that appears incomprehensible, they remain invisible to many service providers. This one day course, co-delivered with Asylum Aid, is a practical and insightful introduction to the law that determines who is entitled to protection in the UK and how decisions are made and challenged. This unique and innovative course focuses specifically on the needs of asylum-seeking women who are, or have experienced, gender-based violence.

FREE to Refugee community organisations

Small voluntary sector organisations (income less than £500,000): was £100
NOW £59

Larger voluntary sector organisations (income more than £500,000): was £130
NOW £79

Statutory sector/all others: was £160 NOW £99

**For more info & booking visit: www.rightsofwomen.org.uk/training.php
contact training@row.org.uk, or just give us a call 0207 251 6575**

Series of Lectures on Women's Liberation at Conway Hall

Women's Liberation: What, when and why

Tuesday 2nd November – 18.00-20.00

The first in a series of four evening lectures exploring the origins, goals and ultimate trajectory of the women's liberation movement. This introductory session aims to provide an overview of the movement's main aims and examine why it spontaneously arose during the late 1960s and early 1970s, asking too whether the Women's Liberation Movement was 'man-hating' as the media then claimed.

Male Violence, Subjectivity and the Personal as Political

Tuesday 9th November – 18.00-20.00

This lecture will detail the calls made by feminists for 'freedom for all women from intimidation by the threat or use of male violence.' Asking whether the Women's Liberation Movement achieved this aim or if male violence against women has instead been co-opted to become 'violence against the individual', the session

will also question whether the oft-quoted expression 'the personal is political' is still relevant.

Media Representations of the Feminine

Tuesday 16th November – 18.00-20.00

The third session in this four part lecture series will document how the Women's Liberation movement demanded an end to media representations of women and girls as sexualised objects. But has equality between the sexes really changed the way femininity is depicted in advertising, film or television? Or has the myth that a woman's greatest power and asset lies in her sexual attractiveness to man not only persisted, but been amplified in recent decades?

Neo-liberalism, Feminism and Humanism

Tuesday 23rd November – 18.00-20.00

The final lecture in this series will look at the impact of recent political and cultural shifts on the status of women in society and other possible implications of these changes on the enduring legacy of the women's liberation movement. Do the pervasive notions of 'choice' and 'individuality' which rest at the heart of the contemporary neo-liberal social order render questions of sex irrelevant to power and politics? And how far can it be said that feminism ought to be reconstituted as part of the wider Humanist project of achieving equality for all regardless of ethnicity, sexuality, class or gender?

About the tutor: Jennifer Drew

Jennifer Drew (BA Women's Studies and History) is an independent researcher on male violence against women. She is a consultant to Scottish Women Against Pornography, is an active member of the campaign group Truth About Rape and was formerly chair of Object, a campaign organisation focusing on women's rights. She has contributed articles to Rain and Thunder, a radical feminist journal of discussion and activism, The Fword, a contemporary UK Feminism on-line magazine and is a regular contributor to the Global Sisterhood Network, a research resource for feminists from around the world working together to improve women's lives.

South Place Ethical Society: Conway Hall, 25 Red Lion Square, WC1R 4RL.
www.ethicalsoc.org.uk – 020 7242 8034

Stella Project

Training Courses

Sexual Violence, Drugs and Alcohol, 9/10 December, London

This two-day experiential course will look at all forms of sexual violence (child sexual abuse, sexual assault, rape), post-trauma responses and coping mechanisms specifically focusing on drugs and alcohol (legal, prescription as well as illegal drug use).

Safeguarding Children – Living with Parental Substance Misuse and Domestic Violence, 17 January, London

This course looks at the overlapping issues of domestic violence and substance use and examines the impact of these on families, with a particular focus on safeguarding children.

Working with Domestic Violence Perpetrators within a Substance Misuse Agency, 25 January, London

This course looks at identifying domestic violence perpetrators, giving safe messages and making appropriate referrals upon identification. It will also explore theoretical perspectives around domestic violence, the links to substance misuse and the perpetrator's choice to use violence.

For more information and to book click [here](#)

Tender

One Day Training: Awareness and Good Practice when working with women experiencing violence and abuse in relationships

Date: 3rd November 2010

Venue: Central London

This training will equip participants with an understanding of the issues for women experiencing violence from men they know, the pressures on women to stay in violent relationships and the impact on children witnessing and experiencing domestic abuse.

The programme is designed to give participants an appreciation of the barriers experienced by abused women, which might prevent them from seeking and securing the help they need.

The day is aimed at staff in any agency who may be called upon to support, advise, treat, or otherwise assist a woman experiencing violence from a man she knows.

If you would like to book a place or find out more information about the training and costs, please contact Dorota Small at Tender dorota@tender.org.uk

Rights of Women

No recourse? EEA national? Overcoming the barriers 1 Day – 27/10/10 Doncaster – women-only

Meeting the needs of women who have no recourse to public funds, or who are EEA nationals, is incredibly challenging. You have to be able to keep-to-date with one of the most frequently changing areas of law, understand the duties of local authorities and the rights that the woman herself has to pursue justice in the criminal, family or immigration systems. This one day course will give you the skills and knowledge you need to support women who have experienced domestic violence and who have an insecure immigration status with confidence.

Venue: Courses will be held at Doncaster CVS, 5-6 Trafford Court, DN1 1PN

**Costs, more info & booking visit: www.rightsofwomen.org.uk/training.php
contact training@row.org.uk, or just give us a call 0207 251 6575**

Refreshments and lunch will be provided

Domestic Abuse, Stalking and Harassment and Honour Based Violence (DASH 2009)

Risk Master-class: October 28th

Examine and explore:

- the evidence base that informed the compilation of the DASH (2009) Risk Model
- agency responsibility in relation to risk identification, assessment and management
- the risk identification process and the high risk factors for serious harm and homicide
- how this relates to the risk management process
- how the model fits into the wider public protection framework
- the profile of the domestic violence perpetrator and nature of serial offending
- how the model fits into partnership working and the risk management panels including the Multi-Agency Risk Assessment Conferences (MARAC) and Multi-Agency Public Protection Arrangements (MAPPA)
- lessons learned from homicide reviews using case studies.

You will receive a certificate following the training course to show you have attended accredited DASH training.

Train the Trainer: November 4th and 18th 2010

Ideally, this class should be attended by those who have already been trained in the use of DASH. On completion of the training you will feel confident and competent to deliver training to others. You will receive a certificate following the course to show you are accredited to deliver training to others and accredited trainers will receive all material specified post the training session.

Spaces are limited and those who are interested in attending are encouraged to book early, as spaces will be awarded on a first come first served basis.

To register for the trainings please contact alison.bird@tiscali.co.uk or go to www.dashriskchecklist.co.uk for more details.

Refugee Council

Supporting women affected by sexual violence – One day course

Thursday 21st October – The Refugee Council in Brixton, London

This course is informed by the stories related by female clients of the Refugee Council Specialist Team during the three year Comic Relief-funded Vulnerable Women's Project, designed to support refugee and asylum seeking women survivors of rape or sexual violence.

During this one day course participants will explore the impact of gender based violence in a systemic context, looking at the potential consequences it may have on the lives of asylum seeking women according to their varied experiences in the country of origin and the host country.

Cost (per delegate): £175 (standard rate) / £109 (reduced rate for registered charities)

To attend and for more information email training@refugeecouncil.org.uk or call 020 7346 6733.

Other training events scheduled in London include:

- **4 October** – Working with refugee children in schools – [Read more](#)
- **5 October** - Emotional wellbeing of refugee children and young people – [Read more](#)

- **6 October** – An introduction to homelessness – [Read more](#)
 - **7 October** – Age assessment awareness and working with age-disputed young people – [Read more](#)
 - **21 October** – Supporting women affected by sexual violence – [Read more](#)
 - **1 November** – End of Process: Support for asylum seekers who have been refused asylum – [Read more](#)
 - **2 November** – An introduction to child protection issues when working with children from abroad – [Read more](#)
 - **4 November** – Refugees and migrants: Entitlement to housing and other services – [Read more](#)
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VACANCIES AND VOLUNTEERING OPPORTUNITIES

Victim Support Internal Communications and Events Executive

Closing Date: 8th October 2010
Starting Salary: £31.1K - £34.6 K pa
Full time: Monday to Friday 37.5 hours per week

You will help the Internal Communications and Events Manager to develop and deliver the internal communication systems nationally. You will also help to plan and deliver national events and support the creation and delivery of local events. Your internal communications work will help ensure that all staff and volunteers are well informed and 'on message' which will mean clearly communicating our core values and objectives.

Please click [here](#) for full details about the role including the application pack.

Assistant Designer - Central London

Closing Date: 4th October 2010
Salary: £29.1K – 32.4K pa
Full time: Monday to Friday 37.5 hours per week

Victim Support rebranded the charity in May 2010 and are still rolling out and developing our visual identity across all our print and electronic media. You will support our Design & Publications Manager to produce artwork and concepts

and help deliver effective print and distribution systems for our publications and merchandise.

You will ensure that our designed materials are consistent and high quality, as well as adhering to our corporate design guidelines. As our brand identity is new and still evolving across different media, you will also have the opportunity to help influence our 'look and feel' going forward. You will need to be able to manage your own budgets, communicate effectively and have good multi-tasking skills.

The application pack can be found [here](#)

Women's Aid

Outreach Worker (Problematic Substance Use) - London

The NIA Project provides a wide range of services for women and children who have experienced domestic violence and other forms of gender violence. As part of the London Council's funding of the Emma Project there is a vacancy to deliver training and capacity building between domestic violence and substance use agencies pan London.

Closing date: Thursday, 7th October 2010 at 5pm

Salary: £26, 928 pro rata per annum (including London weighting)

Work Pattern: Part-time, 14hrs/week (including some evenings and weekends)

Term: Presently funded until 31st March 2011 with possible extension

For the application form through the NIA Project website and further details please click [here](#)

Women and Girls Network

Closing Date: 12th October 2010 for all three applications

Rape Crisis Senior Counsellor (Female) - Circa £36K pro rata (3 days per week)

You must be BACP or UKCP accredited and have experience of providing a range of counselling interventions for women who have experienced sexual violence. You will ensure high quality counselling services by providing clinical leadership, clinical supervision, co-ordination and direction; uphold WGN's commitment to anti-discriminatory practice; and develop best practice by analysing monitoring data. You must hold a recognised qualification in clinical supervision.

**Rape Crisis Sessional Counsellor (Female) - Gendered Violence Specialist
£150 per day**

You must be BACP or UKCP accredited with at least three years' post-qualifying experience working with survivors of violence. You will be competent in a range of interventions working with trauma.

Group Worker (Female) - Gendered Violence Specialist £150 per day

You must be BACP or UKCP accredited with at least three years' post-qualifying experience working with survivors of violence. You will be confident in delivering themed groups and therapeutic group-work with survivors of violence. You will have a recognised group-work qualification or equivalent experience.

Interviews will take place on 28th and 29th October 2010.

Applications must be sent by Post – Please allow an extra day as we have a PO Box address. This is a Re-Advert: Previous Applicants need not apply.

Please click [here](#) in order to access further details for each post including the application forms.

Eaves

Temporary Female Advice & Support Centre Worker (substance misuse)

3 months with the possibility of extension

Salary: £28,770 - £32,532

We are seeking to appoint a Centre Worker to support women with drug and alcohol issues as a consequence of violence and abuse.

You will be responsible for:

- Providing specialist advice on substance misuse
- Developing and running tailored workshops to empower women.
- Operating a drop-in and telephone advice service.

Closing Date: 8 October 2010

Interviews: During the week commencing 11 October 2010

Exiting Prostitution Administrator (Female)

Salary £25,501 pro rata – Part-time, 21 hours per week

Fixed Term Post until April 2011

This post will be crucial in helping to co-ordinate and support research project staff.

You will need:

- Experience of carrying out a range of administrative duties including booking rooms and minute taking
- Excellent IT skills
- Good numerical and basic finance skills
- A good understanding of research processes
- Good communication skills.

Closing date: 8 October 2010

Interview date: To be advised

This post is funded by the National Lottery, through the Big Lottery Fund

Female Family Reunification Worker

Fixed Term for 3 years – 35 hours per week

Salary £30,352 – 31,936

The Poppy Project provides expert support and advocacy to women who have been trafficked to the UK for the purpose of sexual exploitation and/or domestic slavery. A new opportunity has arisen to join the Poppy Team.

We are seeking a woman who is able to provide a range of pre and post natal support to trafficked women through advocacy, information, and the provision of support to new mothers and vulnerable women. In addition, you will help to prepare victims of trafficking for family reunification and support them through the transitional process.

Good literacy and spoken communications skills and the ability to manage own workload will be essential.

A social work qualification, recognised by the GSCC, with post qualification experience would be desirable.

Closing Date: 8 October 2010

Interview Date: During the week commencing 11 October 2010

If you have any information about new events, consultations, reports, campaigns, direct action, training, vacancies or volunteering opportunities, especially those with a London focus, that you would like us to consider for inclusion in Women's Weekly News please email us at:

Weekly_News@eaveshousing.co.uk

